

**Community Job Link
Current Business Partners**

Abbey Court Apartments
Bits & Bytes
Bob Walther's Golf & Fun
Bonefish Grill
Briar & Bean
Buehler's Buy-Low
Central Child Care
Chick-Fil-A
Chuck E. Cheese
Comfort Inn
EVPL - McCollough Library
GD Ritzy's
Good Samaritan Home
Goodwill
Greentree Plastics
Hacienda
Harbor Freight Tools
Home Depot
KFC
Long John Silver's
Mater Dei
McDonald's
Merrill Lynch
Michael's Arts & Crafts
Mike Libs
& The Chocolate Factory
Oak Meadow Lodge
O'Charley's
Old Chicago Pizza
Pallet Recyclers
Pro Image
Save-A-Lot
Schlotzsky's Deli
Shoe Carnival
Sodexo/USI
AMC Evansville 16
Steak-N-Shake
The Newburgh Learning Center
Walmart SuperCenter
Wendy's
Wesselman's Supermarket

**Community Job Link
charges NO FEES to its
business partners.**

What Employees are Saying: Bits & Bytes

Bits & Bytes, located on 4th Street in downtown Evansville, has collaborated with Community Job Link (CJL) for several years with great success. While Bits & Bytes has dished out breakfast and lunch for nearly a quarter of a century, Mary Harl has managed the small café for 11 years. Mary recently answered questions about her experiences hiring an employee from CJL.

Community Job Link/Bits & Bytes History:

CJL client, Stephanie, was hired several years ago and has been working at the café steadily ever since.

When first approached about hiring a CJL client, did you have any concerns? What were they?

“No, because I thought [CJL clients] could be trained. I didn’t think we had any [position] we couldn’t train someone to do,” said Mary. Mary had hired someone with a disability prior to Stephanie. That employee also still works at Bits & Bytes.

What happened on the first day of the new CJL hire?

“First, the job coach came in to meet with me to determine how long [Stephanie] would work. She hadn’t worked for a few years, so we were concerned with a long shift,” said Mary. However, once the shift length was determined, the CJL client began work with the aid of her job coach. CJL job coaches assist the new hire on performing their tasks until they are learned. Stephanie’s job coach still stops in to check on Stephanie’s job performance.

Were there any accommodations you had to make for the new CJL client? If so, what were they?

“We determined we wouldn’t have her put together our box lunches. It is hard to put together those boxes sometimes,” said Mary with a laugh. Through a little trial and error, Mary determined what jobs Stephanie excelled at and focused her duties on those jobs. Currently, Stephanie stocks the prepackaged condiments, dries dishes, cleans tables, packages cups with salad dressing, stocks cups and napkins, etc.

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Bits & Bytes is located across the street from the coliseum in downtown Evansville

Disability Trivia:

This “good lookin” country music legend didn’t let his disability keep his songs from reaching the top of the charts. Can you name him?

(Answer on page 3)

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How does the client's job performance stack up to her fellow co-workers?

"She mixes in really well. We all have issues," said Mary with a smile. Stephanie's disability isn't an issue as she works right alongside and is readily accepted by the staff at Bits & Bytes.

What would you say to potential employers considering hiring a CJL client?

"Not every job is for everybody, and it is important to find the right people. The advantage of hiring through CJL is there is always someone you can talk to [about the job performance]. You're not just hiring someone off the street. The job coach can address any issues and work them out," said Mary. Mary cited the job coach as one of the prime reasons she enjoys working with CJL. The CJL job coaches do a lot of the leg work for employers by providing only qualified, interested, and screened prospects to potential employers.

If you have questions regarding employing someone with a disability or the role of a job coach at Community Job Link, call Rudy Winderlich at 812-492-1204 for more information.

Long John Silver's has employed CJL clients since 2000. Currently, CJL clients are employed at three Tri-State locations.



Above:
Seanna Russell has been employed at the Morgan Ave. Long John Silver's for over three years.



Above:
Betsy Dinger has been employed at the Green River Rd. Long John Silver's for over eight years.



Right:
Sarah Bealmear just celebrated her 10 year anniversary at Long John Silver's in Boonville!



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First Thursday of the Month
from 7:30 a.m. to 9:30 a.m.

Different Employment Topics
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Innovation Point
318 Main Street,
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Evansville, Indiana

Contact Cathy Boatman
for upcoming information
(812) 424-4473
extension 237
cboatman@dwd.in.gov.

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Jobs Wanted

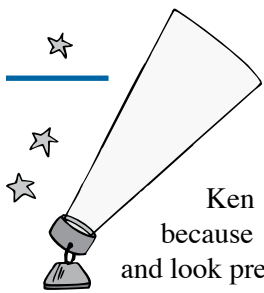
Community Job Link currently has individuals looking for jobs in the following areas:

- Bussing Tables** 15 to 25 hours/week
- Child Care/Day Care** 15 to 25 hours/week
- Community Service preferably with a Non-Profit** 15 to 25 hours/week
- Dietary - Nursing Homes** 15 to 25 hours/week
- Greenhouse or Nursery** 15 to 25 hours/week
- Factory, Light Industrial** 32 to 40 hours/week
- Food Prep** 15 to 25 hours/week
- Housekeeping** 15 to 30 hours/week
- Janitorial** 20 to 24 hours/week
- Laundry** 20 to 25 hours/week
- Library Aide** 15 to 30 hours/week
- Light Assembly** 30 to 40 hours/week
- Lobby Attendant** 15 to 25 hours/week
- Material Handler** 15 to 40 hours/week
- Production** 30 to 40 hours/week
- Retail** 15 to 30 hours/week
- Service: Retail, Stocking** 12 to 25 hours/week
- Stocking** 20 to 24 hours/week

**Answer to Trivia question:
Hank Williams, Sr.
Williams had spina bifida
which is a developmental
congenital disorder
caused by the incomplete
closing of the embryonic
neural tube.**

Community Job Link

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In the Spotlight – Ken Wagner

Ken a Perfect Fit at Home Depot

Ken Wagner keeps his sense of humor on the job at Home Depot because when asked what his job involves, he responds, “stand around and look pretty.” In actuality, if you visit Ken at the east side Home Depot in Evansville, he will take you on a whirlwind trip restocking shelves, helping customers locate items in the store, and producing copies of keys for customers in addition to other duties as assigned. “It gets me out of the house,” Ken jokes about his job, and it is obvious he enjoys contributing to the Home Depot crew.

Although Ken claims he enjoys stocking the shelves more than other parts of his duties, his gregarious personality lends him to be excellent when answering customers’ questions. He has no hesitation when directing customers to items in the store, and customers seem to appreciate his readiness.

Ken has been employed at Home Depot for over 6 years working an afternoon/evening shift. With the economy and job reduction affecting everyone, Ken was moved to part-time recently. His job coach, Kevin Williams, stops in once a week for a couple hours to check on Ken and meet with Ken’s supervisor if necessary. Ken isn’t new to the workforce and touts an impressive resume of past employers such as Ameriquel and the Evansville Association for the Blind. However, this Home Depot position allows Ken more opportunity to work with the public, which suits his talkative character.

Outside of Home Depot, Ken is a member of the state champion Indiana Special Olympics Basketball team (in fact, he still has a jammed finger from this past season). He also participates in track, softball, and bowling in the Special Olympics and has been involved in the program regularly since high school.

