

**Community Job Link
Current Business Partners**

- AMC Stadium 16
- Ameriquel
- Bits & Bytes
- Bob Evans
- Bonefish Grill
- Briar & Bean
- Buehler's Buy-Low
- Central Child Care
- Chick-Fil-A
- Chuck E. Cheese's
- Columbia Health Care
- Comfort Inn
- Crossroads Christian Child Care
- Evansville ARC Industries
- Evansville Vanderburgh Public Library
- Frantz Building Services
- G.D. Ritzzy's
- Good Samaritan Home
- Hacienda
- Harbor Freight Tools
- HealthSouth Deaconess Rehabilitation Hospital
- Home Depot
- Kentucky Fried Chicken
- Long John Silver's
- Mater Dei
- McDonald's
- Merrill Lynch
- Michael's Arts & Crafts
- Mike Libs & The Chocolate Factory
- Oak Meadow Lodge
- O'Charley's
- Old Chicago Pizza
- Pallet Recyclers, LLC
- Sav-A-Lot
- Schlotzsky's Deli
- Sodexo at USI
- Steak N Shake
- Taco Bell
- Target
- The Arc of Indiana
- Turoni's Pizza
- Walmart
- Walther's Golf-N-Fun Center
- Wendy's
- Wesselman's
- West Park Rehabilitation Center

**Community Job Link
charges NO FEES to its
business partners.**

Frequently Asked Questions by Employers

Each day members of the Community Job Link staff speak with potential employers, and we often hear the same questions and concerns. Here are answers for some of the most commonly asked questions:

Potential Employer: What kind of accommodations will I have to make?

Answer: It depends on the individual, but with most of our clients the only accommodation needed is the presence of their job coach. When something does need to be purchased as an accommodation, it's usually simple and inexpensive, such as a small ladder to reach high shelves, or a stool so a cashier can sit down. These are often the same accommodations that businesses already make for employees that don't have any disabilities.

Potential Employer: How much will it cost us to work with Community Job Link?

Answer: Nothing. The job coach and placement services are funded by the state.

Potential Employer: How can I afford to hire a person with a disability in addition to my regular staff?

Answer: The individual you hire would not be an additional person. We are seeking to fill your current job openings.

Potential Employer: If the person I hire is capable of doing the job, why does he need a job coach?

Answer: The job candidate is capable of performing the essential duties of the job and meeting productivity standards. That's why he or she is applying for the position. However, the employee may require additional training while he or she is learning new tasks, or perhaps he or she needs a list created to stay on task. The individual's learning style may just require additional time to learn the job. The job coach will work to assure the employee meets job expectations.

Potential Employer: Will the job coach always be there?

No. The job coach will work with the employee as he or she learns the new job, often staying around for the entire shift during the first day or two. But once the employee learns the duties needed to perform the job, the coach will spend less time on the job site. Eventually the job

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Recent News



On October 27, Mayor Jonathan Weinzapfel presented Mark Hopf, Manager of Buehler's Buy-Low on Morgan Avenue, with the "2010 Open Your Eyes Employer of Distinction Award" for demonstrating a commitment to providing employment opportunities for persons with disabilities. Congratulations, Mark! Community Job Link is honored to partner with you!

Disability Trivia:
This former World Champion Bodybuilder became an actor and co-starred in the original "Incredible Hulk" television series. Can you name him? (Answer on page 3)

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coach will only check in occasionally to confirm everything is okay.

Potential Employer: What if the employee does not meet the standards that are established for the job?

Answer: You give him or her the opportunity to learn the new job just like any other employee. As with any other employee, if the new hire cannot perform the job he or she will not expect to keep the job.

Potential Employer: How will my other employees react to having a coworker with a disability?

Answer: Often the other employees don't even realize that their new team member has a disability. And if they do realize their new coworker has a disability, studies show that workers overwhelmingly support their employers and their new teammate.

Potential Employer: How long can I count on this individual sticking with the job and not quitting?

Answer: Just like everyone in the workforce, people with disabilities look to advance in their professions and increase their pay rate. And like everyone else, sometimes they move up in the company, and sometimes they find better jobs elsewhere. However, statistics show that overall the retention rate for employees with disabilities is better than the workforce of employees without disabilities.

If you have questions regarding employing someone with a disability, call Rudy Winderlich at 812-492-1204 for more information.

Buehler's Buy-Low has been a long-time partner with Community Job Link. Currently, they employ Community Job Link clients at four of their locations in Evansville.



Joshua Smith (left) and Paul Egenmaier (right) work at Buehler's Buy-Low on First Avenue. Both have been employed by Buehler's for 6 years!



Phillip Hertel enjoys working at Buehler's Buy-Low on Morgan Avenue and has been there for 8 years!



For 11 years, James Wilson has worked at Buehler's Buy-Low on Vann Avenue.



Kevin Stallman has worked at the Buehler's Buy-Low on Main Street for 7 years!

FREE SEMINARS

Presented By
WorkOne

First Thursday of the Month
from 7:30 a.m. to 9:30 a.m.

Different Employment Topics
every month at:

Innovation Point
318 Main Street,
1st Floor Media Center
Evansville, Indiana

Contact Cathy Boatman
for upcoming information
(812) 424-4473
extension 237
cboatman@dwd.in.gov.

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Jobs Wanted

Community Job Link currently has individuals looking for jobs in the following areas:

- Animal Care** – pet store, vet’s office, humane society, groomer, doggie daycares
- Cafeteria** – dishwashing or bussing tables
- Care with Elderly**
- Day Care Worker**
- Deli** – food preparation
- Department Store** – zoning, floor work, associates, receiving
- Dry Cleaners** – washing clothes, hanging or folding clothes
- Factory** – packaging, assembly, loading dock, production
- Grocery** – stocking, cleaning, pushing carts, deli or bakery, cashier
- Hotel/Hospitality** – laundry, food/beverage, housekeeping
- Janitorial Work**
- Library** – book shelving, cleaning
- Licensed CNA**
- Nursing Home** – dietary, laundry, activity room
- Office Work** – administrative duties, filing, mailings, data entry, courier, cleaning
- Physical Labor** – assembly, maintenance, special projects, general labor
- Restaurant** – food preparation, washing dishes, lobby attendant, bussing tables
- Stocking** – variety of sites needed

**? Answer to
Trivia question:
Lou Ferrigno. He is
still acting and was
a regular actor on
“King of Queens.”
He is deaf. ?**

Community Job Link

PO Box 4089
Evansville IN 47724

Pac-Man Shines a Little Brighter

The arcade games and indoor miniature golf links have been immaculate since Peter Jackson began working at Walther's Golf-N-Fun Center almost four years ago. "He does a fantastic job," said Kara Grangier, Peter's supervisor at Walther's located on First Ave.

It only took a four hour job trial for Jackson to determine he and Walther's were a perfect fit. "Peter is my oasis," says Community Job Link coach Allen Grayson. "Whenever I have a bad day, I just stop by to visit Peter and he always has a smile on his face."

Jackson works independently four days a week, wiping off tables, setting up chairs for the day, sweeping the indoor links, and wiping down all of the games in the facility. When Jackson first started his position, his only difficulty was his cleaning was too detailed. Grangier switched Jackson from using an electric vacuum to a non-electric sweeper "so the motor wouldn't burn up," she joked. Grayson, Jackson's job coach, worked with Jackson on the level of detail needed for the position, and he now completes his tasks proficiently without assistance.

When helping their son find a job, Jackson's parents looked for a company where Jackson would be comfortable and where he could interact with people. Jackson certainly enjoys his duties at Walther's and the busy summer months are especially exciting with an influx of customers and college and high school staff, which work very well with Jackson.

In his free time, Jackson enjoys volunteering for the church where his father ministers, visiting the mall, and attending the movies.



Peter Jackson has worked at Walther's Golf-N-Fun Center for nearly four years!