



## Vickie Warren, SPHR

*Vice President of Human Resources & Children's Services, Vickie Warren brings extensive leadership experience in recruitment and retention, payroll and benefits administration, and employee relations. In her capacity as Vice President of Human Resources & Children's Services, she is responsible for administering and evaluating all human resource activities including recruitment and retention, employee training and development, benefits and salary administration, and compliance with local, state, and federal labor laws. She is also responsible for overseeing the operations of the Child Life Center and activities related to Early Childhood Education and Special Education Services. Ms. Warren serves as the Corporate Compliance Officer and HIPAA Officer for Evansville ARC.*

[vwarren@evansvillearc.org](mailto:vwarren@evansvillearc.org)

### Professional Experience

- Vice President of Human Resources, Southwestern Indiana Mental Health Association
- Director of Human Resources, Evansville ARC, Inc.
- Manager, Employment & Welborn Campus Human Resources, St. Mary's Health Care Services
- Manager, Human Resources, Welborn Baptist Hospital

### Community Leadership

- 4Cs of Southern Indiana, Board of Directors
- Indiana SHRM Conference, Committee Member
- Evansville Human Resources Association, Board Member
- Evansville Human Resources Association, Director of Compensation Survey

### Professional Affiliations

- Society of Human Resources Managers (SHRM)
- Evansville Human Resources Association
- Arc of Indiana
- Arc of US

### Professional Training

- Senior Professional in Human Resources (SPHR)
- Crisis Prevention Intervention
- Continuous Quality Improvement

### Education

- University of Southern Indiana, Bachelor's Degree in Business Management
- University of Evansville, Master's Degree in Public Service Administration

### Evansville ARC

*For over 50 years, Evansville ARC has been committed to the vision of the founding families who came together in 1954, to provide quality services for individuals with developmental disabilities.*

